

### **Child Safeguarding Statement**

#### March 2023

Danu Community Special School (CSS) is a special school providing primary education to students aged from four to eighteen who have a diagnosis of Autism Spectrum Disorder (ASD) and/or a Moderate or Severe General Learning Disability. Our students have complex needs associated with this diagnosis such as communication difficulties and sensory processing difficulties

In accordance with the requirements of the <u>Children First Act 2015</u>, <u>Children First: National Guidance for the Protection and Welfare of Children 2017</u>, <u>the Addendum to Children First (2019)</u>, the <u>Child Protection Procedures for Primary and Post Primary Schools 2017</u> and <u>Tusla Guidance on the preparation of Child Safeguarding Statements</u>, the Board of Management of Danu CSS has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement.
- 2 The Designated Liaison Person (DLP) is the Principal, Patricia Doolan.
- 3 The Deputy Designated Liaison Person (Deputy DLP) is the Deputy Principal, Annie Leddy.
- The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices, and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters:
- adopt safe practices to minimise the possibility of harm or accidents happening to children
  and protect workers from the necessity to take unnecessary risks that may leave themselves
  open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 5 The following procedures/measures are in place:
  - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission, or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DE website.
  - In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the <u>National Vetting Bureau</u> (<u>Children and Vulnerable Persons</u>) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the DE website.
  - In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
    - > Has provided each member of staff with a copy of the school's Child Safeguarding Statement
    - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
    - > Encourages staff to avail of relevant training
    - > Encourages Board of Management members to avail of relevant training
    - > The Board of Management maintains records of all staff and Board member training
  - In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
  - In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the school's child safeguarding statement.
  - All registered teachers employed by the school are mandated persons under the Children First Act 2015.
  - In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
  - The various procedures referred to in this Statement can be accessed via the school's website, the DE website or will be made available on request by the school.

**Note:** The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.



- This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguard	ding Statement wa	is reviewed by	the Board of M	lanagement on
22/3/	23			

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Tome we Every	Patricia Dosla
Chairperson of Board of Management	Principal/Secretary to the Board of Management
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Date:  $\frac{\partial}{\partial x} = \frac{\partial}{\partial x}$ 



# **Child Safeguarding Risk Assessment**

## Written Assessment of Risk of Danu CSS

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of Danu CSS.

1.List of school activities	2.The school has identified the following risk of harm in respect of its activities	3.The school has the following procedures in place to address the risks of harm identified in this assessment
Arrival and Dismissal	Risk of Harm from members of the public in immediate environment Risk of student being harmed in the school by another student Risk of Harm to students from members of Rathdara Campus & Public	Children are supervised by staff members at all times Procedures for Staff Supervision for Morning/Evening Arrival Departures Bus Escorts and Drivers are Garda vetted Absconding Protocols Parents sign in/out when students are dropped in late/ taken home early
Yard	Risk of student being harmed in the school by another student Risk of student harm due to bullying a student Risk of student witnessing aggressive behaviour of concern Risk of harm not being reported properly and promptly by school personal	Adequate staff supervision provided-Daily Duty Rota Procedure for Supervision – Break time and Lunch time (Yard Time) Staff to provide activities for Yard times and engage with students during Yard times All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations Implemented Stay Safe Programme taught weekly Code of Behaviour Anti-Bullying Policy is followed which fully adheres to the requirements for the DE Anti-Bullying Procedures for Primary and Post Primary Schools.



# **Child Safeguarding Risk Assessment**

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Yard	Risk of student being harmed in the school by another student Risk of student harm due to bullying a student Risk of student witnessing aggressive behaviour of concern Risk of harm not being reported properly and promptly by school personal	Adequate staff supervision provided-Daily Duty Rota Procedure for Supervision – Break time and Lunch time (Yard Time) Staff to provide activities for Yard times and engage with students during Yard times All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations Implemented Stay Safe Programme taught weekly Code of Behaviour Anti-Bullying Policy is followed which fully adheres to the requirements for the DE Anti-Bullying Procedures for Primary and Post Primary Schools.

Toileting	Risk of student being harmed in school by a member of school personnel	Staff adhere to Intimate Care Policy
Group Teaching	Risk of student being harmed in school by a member of school personnel Risk of student being harmed in the school by another student bullying Risk of student witnessing another student aggressive behaviours of concern	Adequate staffing provided Staff aware of student potential of harmful behaviour to self and others. All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations Implemented Clear pathways identified for students and staff to exit/ go to quiet space Visual supports provided Code of Behaviour
1:1 Teaching	Risk of student being harmed in school by a member of school personnel	Other staff in room aware of activity taking place 1:1 instruction takes place in view of another staff member- windows on all doors for visibility into classroom Appropriate physical space is assigned between staff and student
1:1 Activities	Risk of student being harmed in school by a member of school personnel	Other staff in room aware of activity taking place Timetabled to re-join class Swoping in/out by staff practice Use of Walkie Talkies used if necessary to support communication between staff
External outdoor teaching activities on Rathdara Campus	Risk of student being harmed in school by a member of school personnel Risk of student being harmed in the school by another student Risk of student harm to students from members of Rathdara Campus Risk of student harm from members of the public	Adequate staffing provided Staff will identify potential risks- Individual Student Risk Assessment completed regarding external outdoor teaching activities on Rathdara Campus, to eliminate/mitigate risk All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations Implemented Visual supports provided No staff member goes outdoors alone with a student- Teacher always present when students leave school facility Absconding Protocols



Movement Breaks	Risk of student being harmed in school by a member of school personnel	Movement Break is scheduled in timetable or student may request or be working for a movement break Teacher/staff member working with student inform others of the movement break activity to take place Timetabled/schedule to return and rejoin class Use of Walkie Talkies used if necessary to support communication between staff
Sporting Activities	Risk of student being harmed by school personnel Risk of student harm from members of Rathdara Campus or the public	Staff will identify potential risks- Individual Student Risk Assessment completed regarding sporting activities, to eliminate/mitigate risk All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations Implemented Visual supports provided Staff establish a means of contact with school No staff member goes anywhere alone with a student. Sporting coaches garda vetted and not left alone with any student Adequate staffing provided
Swimming	Risk of exposure of self and by another person Risk of student being harmed in school by a member of school personnel or members of the public	In discussion with Swimming Pool facility, secure a changing room specifically for student group Staff will identify potential risks-Individual Student Risk Assessment completed regarding swimming, to eliminate/mitigate risk Teach appropriate skills Adequate staffing provided Students go swimming with familiar garda vetted staff members
School Outings	Risk of student being harmed in school by a member of school personnel or members of the public	Trips Out Policy Staff will identify potential risks- Individual Student Risk Assessment completed regarding school outings, to eliminate/mitigate risk Teachers informed Parents of outing in advance



		An outing bag is prepared that includes
		visuals, re-enforcers and change of clothes Staff will use mobile phone to enable contact with each other/school if required. No staff member goes anywhere alone with a student. Adequate staffing provided
Administration of Medicine	Risk of harm where a student gains access to medicine Risk of where student does not receive First Aid	Policy on Medication Medications are stored securely in the Principals drawer in the office on the day when students are in trans between going home from Respite to home- medication is then handed to bus escort/parent. 15 SNA staff are Frist Aid trained.
Use of video and photography by staff	Risk of harm where student dignity exposed	Parental consent gained- Photographic & Video graphic Image Consent Form Video and photographs taken using school iPad or phone only. These are uploaded and then deleted daily by teacher.  Staff are not permitted to use their own personal phone for taking photos or recording videos.  Staff /Student follow Acceptable Use Policy
Use of technology by student	Risk of harm due to student inappropriately accessing/ using computer/ iPad/ clever touch screen, iPhone or other devices while at school. Risk of student harm when accessing Remote Learning without supervision at home	Students are supervised by staff when using technology The school has an Acceptable Use Policy and Remote Learning Policy Students are not allowed use of personal phones during the school day. Some students use iPad/phones while using school transport. Bus escorts supervise their use. As part of the SPHE Curriculum, Teachers to teach about Internet safety (Web wise -Internet Safety)
Staff communicating to students	Risk of harm to student through offensive staff language or bullying	The school has codes of conduct for teachers (Teaching Council), SNAs and non-teaching staff. The school complies with the agreed disciplinary procedures for teaching staff as set out by the DE

Dignity of Work Policy
Anti-Bullying Policy
Code of Behaviour
Dignity and respect are shown to
students by staff at all times through

- Use of appropriate language
- Use of respectful tone of voice
- Not speaking about a child in front of them
- Not talking about sensitive subject matter about a student in communal areas for example the staff room
- Using school wide Studio 3 low arousal approach
- Staff members using visuals and reducing verbal language
- Student data of a sensitive nature shall not be displayed publicly in the classroom

Managing Behaviours of Concern

Targeting of Students Risk of student being harmed by School Personnel Risk of student being harmed in the school by another student Risk of student harm due to bullying of a student Risk of student harm not being reported properly and promptly by school personal

The school has code of conduct for teachers (Teaching Council), SNAs and non-teaching staff. Code of Behaviour Policy Anti-Bullying Policy Health and Safety Policy High level of staff vigilance and supervision required at all times. Staff record data of behaviours targeting students using school templates ABCs, Scatterplots, incident reports Staff analyse records of data of behaviours of ABCs, at daily morning meeting and implement a change/plan as a preventative measure All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations **Implemented** Staff will identify potential risks-Individual Student Risk Assessment completed regarding managing behaviours of concern, to eliminate/mitigate risk Teaching skills required from SPHE Curriculum - Strand Myself and Others

Weekly timetabled teaching activity of Stay Safe Programme for students. Liaise with Parents, NEPS, NCSE and **HSE** Staff to implement Studio 3 training Risk of student being harmed in A blanket/towel will accompany student Stripping off clothes/ disschool by student, a member of to ensure dignity is maintained at all school personnel or public member times. robing Risk of student harm not being Staff record data of behaviour of reported properly and promptly by concern using school templates ABCs, school personal Scatterplots, incident reports Staff analyse records of data of behaviour of concern of ABC, at daily morning meeting and implement a change/plan as a preventative measure All About Me Plans-Proactive & Reactive Strategies Implemented Individualised Student Stress Support Plans Implemented Behaviour Support Recommendations **Implemented** Staff will identify potential risks-Individual Student Risk Assessment completed regarding managing behaviours of concern, to eliminate/mitigate risk Liaise with Parents, NCSE and HSE The school has codes of conduct for Risk of harm by due to Seeking inappropriate relationship between school personnel and non-teaching inappropriate student and staff member staff. physical Staff physical affection towards Risk of student harm not being contact reported properly and promptly by students in school for example touches school personal such as student hugs, students sitting on staff knees or staff holding student hands at inappropriate times are discouraged. Teaching of Relationship and Sexual Education (RSE) programme is timetabled weekly. Teachers to implement SPHE Curriculum and ensure direct teaching for students of what is and is not appropriate/acceptable and who to be affectionate with for example hugs are for mammy.

Curricular Provision in respect of SPHE, RSE and Stay Safe.

Risk of student harm due to not being taught SPHE, RSE and Stay Safe curriculum by teacher.

Teachers have a code of conduct (Teaching Council)
The school complies with the agreed disciplinary procedures for teaching staff as set out by the DE circular
The School implements the full Stay
Safe Programme, full SPHE Curriculum and wellbeing Programme at JCT

Recruitment of new staff and training of school personnel in Child Protection matters Risk of student being harmed by a member of school personnel Risk of new staff not knowing correct Child Safe Guarding and Anti Bullying Procedures The school has code of conduct for teachers (Teaching Council), SNAs and non-teaching staff.

All school personnel are provided with a copy of the school Child Safeguarding Statement

The Child Protection Procedures for Primary and Post Primary Schools 2017 are made available to all school personnel at their request School Personnel are required to adhere to the Child Protection Procedures for Primary and Post Primary Schools 2017 and all registered teaching staff are required to adhere to Children First Act 2015.

The school has an Anti-Bullying Policy which fully adheres to the requirements for the DE *Anti-Bullying Procedures* for Primary and Post Primary Schools. The school adheres to the requirements of Garda Vetting legislation and relevant DE circulars in relation to Garda Vetting

The school

- provides each staff member (teachers, SNAs, bus escorts, bus drivers, cleaner, caretaker, secretary, substitute staff, student teachers, work experience staff) with a copy of the school Child Safeguarding Statement and sign that they have read it.
- Ensures all new staff are provided with a copy of the school Child safe guarding statement
- Encourages all staff to avail of relevant training (Children First)



		<ul> <li>Encourages BOM members to avail of relevant training</li> <li>Maintains records of all and BOM members training</li> </ul>
Unfamiliar persons in school building for example Visitors, Contractors present during school hours.	Risk of student being harmed by visitor to the school	All visitors/therapist to school must arrange their visit prior with the principal via phone call or email Parents sign in/out when students are dropped in late/ taken home early Visitors sign in/out Main entrance gate is buzzed in entry for visitors on door release from office by secretary/principal, signage on main entrance door asks visitors to pull door open Secretary/staff will meet visitors at the main entrance corridor door. Entrance to school is keypad- this code is not to be shared with visitors/parents/work experience staff. All visitors will be accompanied by secretary/staff member during their entire visit to Danu CSS. Staff member will accompany visitor when they leave to the gate. Staff will alert Principal, Deputy Principal, Assistant Principal if there is an unaccompanied visitor to the school. The school has a Critical Incident Management Plan. A student will never be left alone with a visitor. The school has Guidelines in place for Students on Work Placement.
Participation in school activities during Covid 19 Pandemic	Risk of student harm by school personnel	Staff follow School Covid 19 Response Plan and follow current HSE recommendations.

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017* 

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.





### Mandatory Template 3: Checklist for Review of the Child Safeguarding Statement

The Child Protection Procedures for Primary and Post-Primary Schools 2017 require that the Board of Management must undertake a review of its Child Safeguarding Statement and that the following checklist shall be used for this purpose. The review must be completed every year or as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers. Undertaking an annual review will also ensure that a school also meets its statutory obligation under section 11(8) of the Children First Act 2015, to review its Child Safeguarding Statement every two years.

The checklist is designed as an aid to conducting this review and is not intended as an exhaustive list of the issues to be considered. Individual Boards of Management shall include other items in the checklist that are of relevance to the school in question.

As part of the overall review process, Boards of Management should also assess relevant school policies, procedures, practices and activities vis a vis their adherence to the principles of best practice in child protection and welfare as set out in the school's Child Safeguarding Statement, the Children First Act 2015 and the *Child Protection Procedures for Primary and Post-Primary Schools 2017*.

	Yes/No
<ol> <li>Has the Board formally adopted a Child Safeguarding Statement in accordance with 'Child Protection Procedures for Primary and Post Primary Schools 2017'?</li> </ol>	the Y
<ol> <li>As part of the school's Child Safeguarding Statement, has the Board formally adopt without modification, the 'Child Protection Procedures for Primary and Post Prin Schools 2017'?</li> </ol>	
<ol> <li>Does the school's Child Safeguarding Statement include a written assessment of ris required under the Children First Act 2015?</li> </ol>	k as
4. Has the Board reviewed and updated where necessary the written assessment of ris part of this overall review?	k as
5. Has the DLP attended available child protection training?	Y
6. Has the Deputy DLP attended available child protection training?	4
7. Have any members of the Board attended child protection training?	4
8. Are there both a DLP and a Deputy DLP currently appointed?	Y
9. Are the relevant contact details (Tusla and An Garda Síochána) to hand?	Y
10. Has the Board arrangements in place to communicate the school's Child Safeguard Statement to new school personnel?	ding Y
11. Is the Board satisfied that all school personnel have been made aware of t responsibilities under the 'Child Protection Procedures for Primary and Post Prin Schools 2017' and the Children First Act 2015?	
12. Has the Board received a Principals Child Protection Oversight Report (CPOR) at a Board meeting held since the last review was undertaken?	each
13. Since the Board's last review, did each CPOR contain all of the information requiunder each of the 4 headings set out in sections 9.5 to 9.8 inclusive of the procedure	es? T
14. Since the Board's last review, has the Board been provided with and reviewed documents relevant to the CPOR?	I all

		<ul> <li>Encourages BOM members to avail of relevant training</li> <li>Maintains records of all and BOM members training</li> </ul>
Unfamiliar persons in school building for example Visitors, Contractors present during school hours.	Risk of student being harmed by visitor to the school	All visitors/therapist to school must arrange their visit prior with the principal via phone call or email Parents sign in/out when students are dropped in late/ taken home early Visitors sign in/out Main entrance gate is buzzed in entry for visitors on door release from office by secretary/principal, signage on main entrance door asks visitors to pull door open Secretary/staff will meet visitors at the main entrance corridor door. Entrance to school is keypad- this code is not to be shared with visitors/parents/work experience staff. All visitors will be accompanied by secretary/staff member during their entire visit to Danu CSS. Staff member will accompany visitor when they leave to the gate. Staff will alert Principal, Deputy Principal, Assistant Principal if there is an unaccompanied visitor to the school. The school has a Critical Incident Management Plan. A student will never be left alone with a visitor. The school has Guidelines in place for Students on Work Placement.
Participation in school activities during Covid 19 Pandemic	Risk of student harm by school personnel	Staff follow School Covid 19 Response Plan and follow current HSE recommendations.

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017* 

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

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15. Since the Board's last review, have the minutes of each Board meeting appropriately recorded the records provided to the Board as part of CPOR report?	Y
16. Have the minutes of each Board meeting appropriately recorded the CPOR report?	7
17. Is the Board satisfied that the child protection procedures in relation to the making of	
reports to Tusla/An Garda Síochána were appropriately followed in each case reviewed?	7
18. Is the Board satisfied that, since the last review, all appropriate actions are being or have	110
been taken in respect of any member of school personnel against whom an allegation of	7
abuse or neglect has been made?*	
19. Where applicable, were unique identifiers used to record child protection matters in the	7
Board minutes?	(
20. Is the Board satisfied that all records relating to child protection are appropriately filed	Y
and stored securely?	1
21. Has the Board been notified by any parent in relation to that parent not receiving the standard notification required under section 5.6 of the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	N -
22. In relation to any cases identified at question 21 above, has the Board ensured that any	
notifications required under section 5.6 of the 'Child Protection Procedures for Primary	N/A.
and Post Primary Schools 2017' were subsequently issued by the DLP?	17
23. Has the Board ensured that the Parents' Association (if any), has been provided with the	4
school's Child Safeguarding Statement?	1
24. Has the Board ensured that the patron has been provided with the school's Child Safeguarding Statement?	T
25. Has the Board ensured that the school's Child Safeguarding Statement is available to	
parents on request?	7
26. Has the Board ensured that the Stay Safe programme is implemented in full in the	1/
school? (applies to primary schools)	7
27. Has the Board ensured that the Wellbeing Programme for Junior Cycle students is	Y
implemented in full in the school? (applies to post- primary schools)	1
28. Has the Board ensured that the SPHE curriculum is implemented in full in the school?	Y
29. Is the Board satisfied that the statutory requirements for Garda Vetting have been met in	
respect of all school personnel (employees and volunteers)? *	T
30. Is the Board satisfied that the Department's requirements in relation to the provision of	
a child protection related statutory declaration and associated form of undertaking have	7
been met in respect of persons appointed to teaching and non-teaching positions?*	•
31. Is the Board satisfied that, from a child protection perspective, thorough recruitment and	
selection procedures are applied by the school in relation to all school personnel	1 7 1
(employees and volunteers)?*	'
32. Has the Board considered and addressed any complaints or suggestions for	1/
improvements regarding the school's Child Safeguarding Statement?	Y
33. Has the Board sought the feedback of parents in relation to the school's compliance with	
the requirements of the child safeguarding requirements of the 'Child Protection	14
Procedures for Primary and Post Primary Schools 2017'?	,
34. Has the Board sought the feedback of pupils in relation to the school's child safeguarding	VIA VIA
arrangements?	NIA PARE
35. Is the Board satisfied that the 'Child Protection Procedures for Primary and Post Primary	
Schools 2017' are being fully and adequately implemented by the school?	7
36. Has the Board identified any aspects of the school's Child Safeguarding Statement	NI
and/or its implementation that require further improvement?	N
37. Has the Board put in place an action plan containing appropriate timelines to address	
those aspects of the school's Child Safeguarding Statement and/or its implementation	N/A
	1 1/4
that have been identified as requiring further improvement?	
that have been identified as requiring further improvement?  38. Has the Board ensured that any areas for improvement that were identified in any	2.1
38. Has the Board ensured that any areas for improvement that were identified in any previous review of the school's Child Safeguarding Statement have been adequately	N/A N/A



*In schools where the ETB is the employer the responsibility for meeting the employer's requirements rests
with the ETB concerned. In such cases, this question should be completed following consultation with the ETB.
Signed Date 22 323
Chairperson, Board of Management

Signed Pat Dona Date 22(3/23.

Principal/Secretary to the Board of Management

**Note**: Where a school is undertaking its first review, references in this checklist to the "last review" shall be taken to refer to the date on which the Child Safeguarding Statement was first put in place.

15. Since the Board's last review, have the minutes of each Board meeting appropriately	Y
recorded the records provided to the Board as part of CPOR report?	
16. Have the minutes of each Board meeting appropriately recorded the CPOR report?	7
17. Is the Board satisfied that the child protection procedures in relation to the making of	
reports to Tusla/An Garda Síochána were appropriately followed in each case reviewed?	
18. Is the Board satisfied that, since the last review, all appropriate actions are being or have	
been taken in respect of any member of school personnel against whom an allegation of	(
abuse or neglect has been made?*	
19. Where applicable, were unique identifiers used to record child protection matters in the Board minutes?	7
20. Is the Board satisfied that all records relating to child protection are appropriately filed	
and stored securely?	17
21. Has the Board been notified by any parent in relation to that parent not receiving the	
standard notification required under section 5.6 of the 'Child Protection Procedures for	
Primary and Post Primary Schools 2017'?	
22. In relation to any cases identified at question 21 above, has the Board ensured that any	
notifications required under section 5.6 of the 'Child Protection Procedures for Primary	N//A
and Post Primary Schools 2017' were subsequently issued by the DLP?	N/A.
23. Has the Board ensured that the Parents' Association (if any), has been provided with the	
school's Child Safeguarding Statement?	7
24. Has the Board ensured that the patron has been provided with the school's Child	
Safeguarding Statement?	T
25. Has the Board ensured that the school's Child Safeguarding Statement is available to	Y
parents on request?	(
26. Has the Board ensured that the Stay Safe programme is implemented in full in the	Y
school? (applies to primary schools)	1
27. Has the Board ensured that the Wellbeing Programme for Junior Cycle students is	4
implemented in full in the school? (applies to post- primary schools)	1
28. Has the Board ensured that the SPHE curriculum is implemented in full in the school?	Y
29. Is the Board satisfied that the statutory requirements for Garda Vetting have been met in	Y
respect of all school personnel (employees and volunteers)? *	ı
30. Is the Board satisfied that the Department's requirements in relation to the provision of	4
a child protection related statutory declaration and associated form of undertaking have	
been met in respect of persons appointed to teaching and non-teaching positions?*	
31. Is the Board satisfied that, from a child protection perspective, thorough recruitment and	V
selection procedures are applied by the school in relation to all school personnel	7
(employees and volunteers)?*	
32. Has the Board considered and addressed any complaints or suggestions for improvements regarding the school's Child Safeguarding Statement?	Y
33. Has the Board sought the feedback of parents in relation to the school's compliance with	1
the requirements of the child safeguarding requirements of the 'Child Protection	V
Procedures for Primary and Post Primary Schools 2017'?	(
34. Has the Board sought the feedback of pupils in relation to the school's child safeguarding	1010
arrangements?	NIA PARE
35. Is the Board satisfied that the 'Child Protection Procedures for Primary and Post Primary	rane
Schools 2017' are being fully and adequately implemented by the school?	7
36. Has the Board identified any aspects of the school's Child Safeguarding Statement	N 1
and/or its implementation that require further improvement?	N
37. Has the Board put in place an action plan containing appropriate timelines to address	
those aspects of the school's Child Safeguarding Statement and/or its implementation	N/A
that have been identified as requiring further improvement?	1/4
38. Has the Board ensured that any areas for improvement that were identified in any	1 4 4
38. Has the Board ensured that any areas for improvement that were identified in any previous review of the school's Child Safeguarding Statement have been adequately	NIA



Mandatory Template 4: Notification regarding the Board of Management's review of the Child Safeguarding Statement

To: The Danu Community Special School Community

The Board of Management of Danu Community Special School wishes to inform you that:

- The Board of Management's annual review of the school's Child Safeguarding Statement was completed at the Board meeting of 22-3-23 [date].
- This review was conducted in accordance with the "Checklist for Review of the Child Safeguarding Statement" published on the Department's 'website <a href="www.education.ie">www.education.ie</a>

Signed Jour WE Date 22 3 23

Chairperson, Board of Management

Signed Part Dona Date 22(3/23

Principal/Secretary to the Board of Management

